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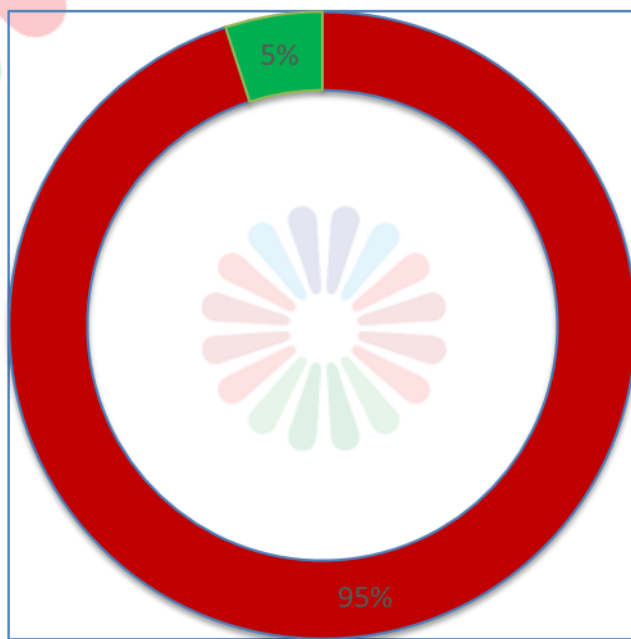
ROMSKA HIŠA

**Employment opportunities for the Roma  
How to create and exploit them**

Darko Rudaš



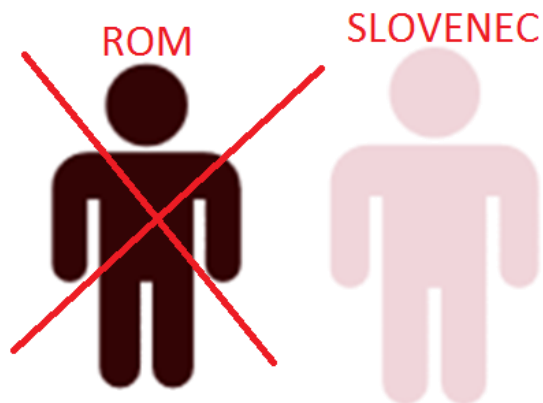
# Unemployment rate



■ Brezposleni ■ Zaposleni

5% employed Roma

95% unemployed Roma



# Prejudice in employment

**The employment of the Roma continues to be followed by prejudices**



# Employment opportunities for the Roma

- In creating the conditions for the successful employment of the Roma we are faced with the fact that the employment structure reflects the status held by the Roma in the society, and that the issues of successful integration of the Roma in the labour market cannot be tackled uncorrelated to other topics. Only simultaneous addressing of the problems of education and housing conditions can contribute to creating the conditions for boosting the employment structure of the Roma.
- The project idea "Roma craft cooperative in a Roma settlement" arose from the need of the Roma communities to more strongly rely on their own resources, to be able to benefit from the financial perspective 2014 - 2020 and to take advantage of the opportunities offered by European and national development documents and actions identified in them.
- It is not about a limited-duration project, it is all about the systemic creation of the development of Roma entrepreneurship with the objective to regulate the modern area in the Roma settlement where Roma craftsmen, who have kept their individual service activities or who decide to start their own craft, could operate.

# A supportive environment

- The Roma especially need a supportive environment that will enable the development of their potentials and self-realization.
- If we want to achieve the de-marginalization of an often ghettoized space, it is necessary to work towards the social and spatial opening of Roma settlements, to encourage existing tendencies and help the Roma community to strengthen its receptive capacity and to promote a simultaneous social, economic, spatial and cultural development of Roma settlements.



**Spatial and social segregation**

# Spatial, social and cultural development

To achieve these objectives it is necessary, in particular:

- Joint efforts of the whole society at all levels: European, national, regional and local, as well as
- Policy coherence, particularly economic, employment, social and education policy.

The Roma craft cooperative in a Roma settlement is an activation in this direction:

- Amortization of social problems and the integration of the socially excluded in the field of paid work and in society at large through cooperative social entrepreneurship.
- Creating the conditions for easier reconciliation of work, family and private life.







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## ROMA CRAFT COOPERATIVE IN A ROMA SETTLEMENT

Since the Roma belong to the vulnerable groups, who face significantly high unemployment, while they do not have a lot of new employment opportunities, the implementation of social entrepreneurship projects in Roma settlements, such as the project

**»Roma craft cooperative in a Roma settlement«**

**“If nobody gives you a job, the only thing left is to it create yourself.”**



# ROMA CRAFT COOPERATIVE IN A ROMA SETTLEMENT

A COOPERATIVE is an independent association of individuals who voluntarily associate in order to meet their economic, social, cultural and other needs or aspirations.

## LOGISTICS CENTRE

Identification of the needs of local markets, which can be filled with Roma cooperatives

## CENTRE FOR DEVELOPMENTAL ECONOMICS

Integrating the concept of social responsibility and the sustainable economic development of the Roma. The Fund to promote the employment of the Roma

## COOPERATIVE INCUBATOR

The junction of employment ideas with a social effect

Preparation of target-oriented programmes aimed at the Roma

## CLASSROOM FOR AN AVAILABLE JOB

Education and training of potential workforce and their employment





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## COOPERATIVE INITIATIVES WITHIN THE ZONE

Social biomass centre

The Centre of reuse

The revitalization of abandoned and overgrown areas and the rehabilitation of illegal dump sites

Permacultural agriculture and gardening

The development of traditional Roma craft cooperatives



- European Cooperative Society (Societas Cooperativa Europaea - SCE) - A cooperative as a supranational legal form of organization, which can be set up by individuals or legal entities from two or more different Member States.
- Under certain conditions, SCE can also be formed with the merger of two or more cooperatives formed under the law of at least two different Member States or by the conversion of a cooperative formed under the law of the individual Member States.
- The possibility of obtaining funds from the cooperative funds of the EU.



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**THANK YOU FOR YOUR ATTENTION!**

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