



*Empowered lives.
Resilient nations.*

POSITION OF ROMA in the Central and Southeast Europe with focus on EMPLOYMENT ISSUES



International Conference “Broaden Horizons”
Dolenjske Toplice, 26-27/11/2015



Empowered lives.
Resilient nations.

The issues of
education
(Brüggemann,
2012)

The position of
Roma and non-
Roma at the
labour market
(O'Higgins, 2012)



UNDP/WB/EC 2011 survey integrated household survey of the Roma

*Albania, Bosnia and
Herzegovina, Bulgaria,
Czech Republic, Croatia,
Hungary, FYRM,
Moldova, Montenegro,
Serbia, Slovakia and
Romania*

Relations between **gender and
ethnicity** (Cukrowska and Kocze,
2013),

The issue of **Roma poverty** from
human development perspective
(Ivanov and Kagin, 2014)

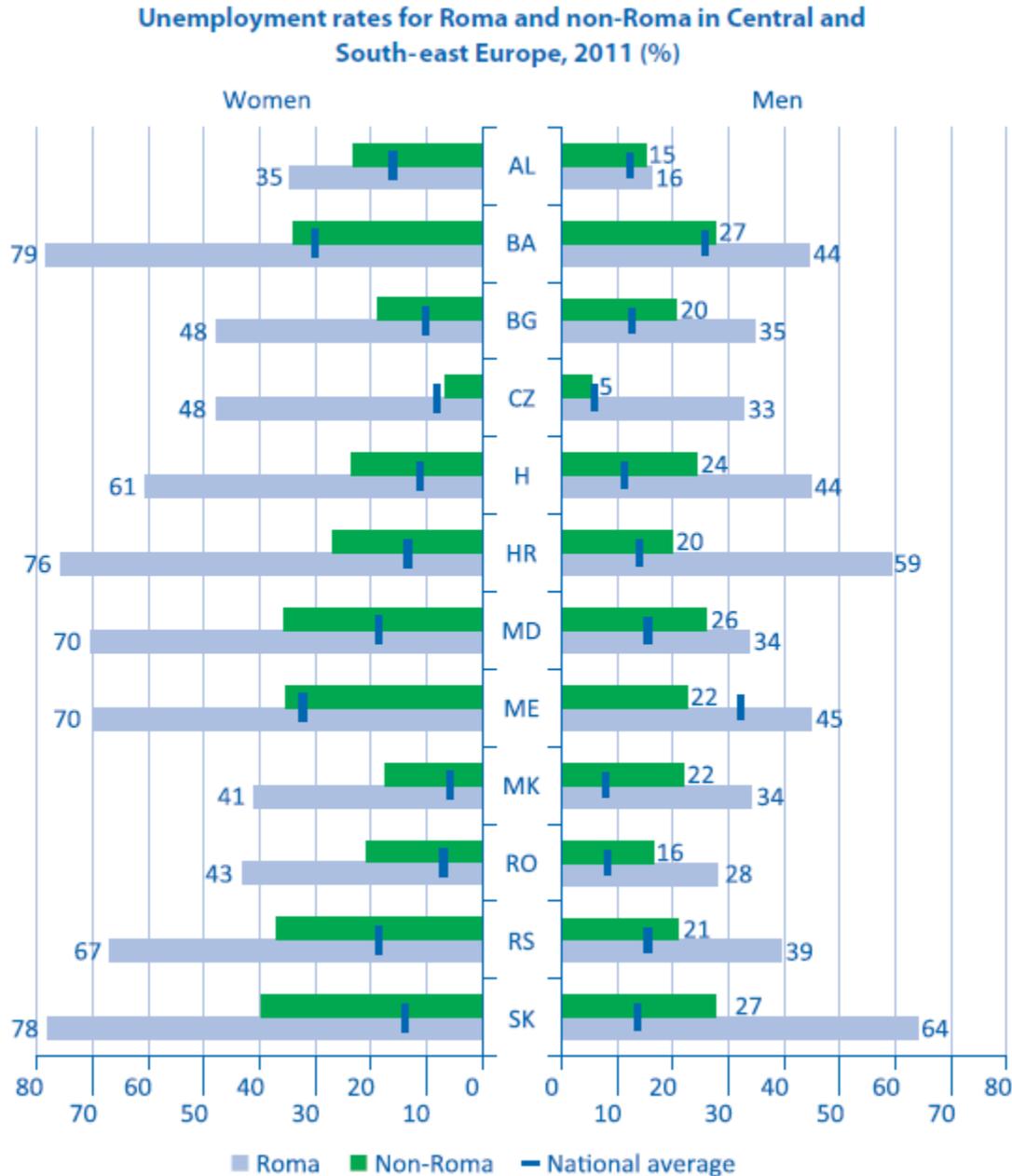
Health (Mihailov, 2012)

Housing (Peric, 2012)

I - Is labour market marginalization an inevitable destiny for Roma population?



Empowered lives.
Resilient nations.

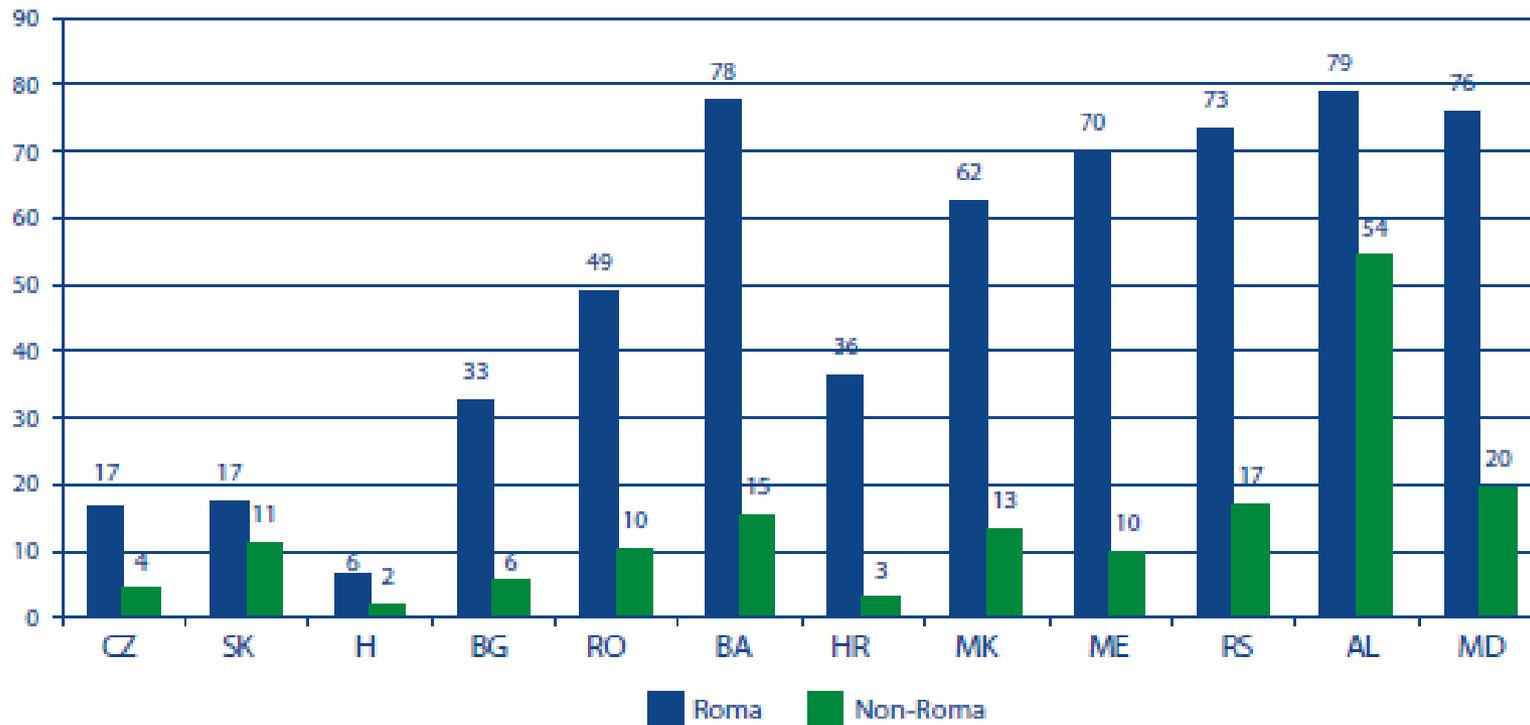


I - Is labour market marginalization an inevitable destiny for Roma population?



Empowered lives.
Resilient nations.

Prevalence of informal employment amongst women in CSEE, 2011 (%)

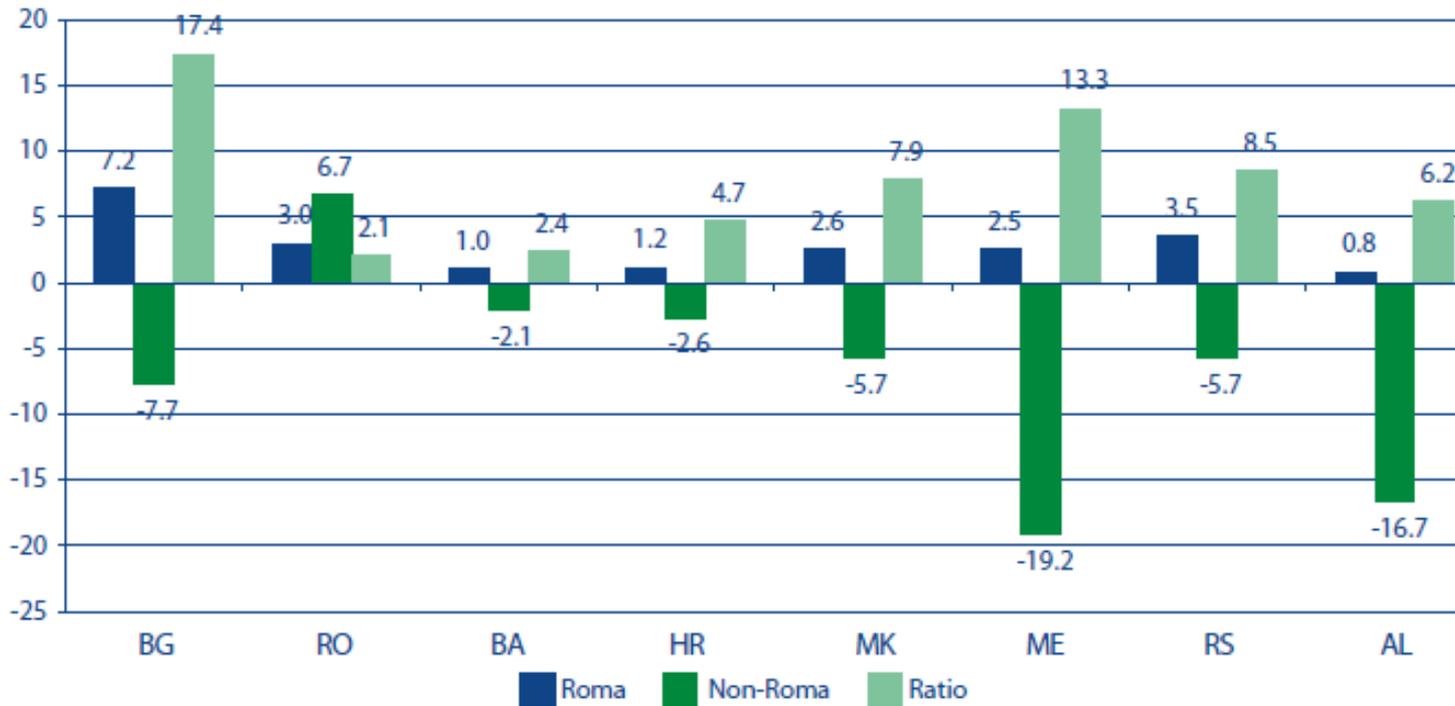


II - Is labour market inclusion a temporary reality for Roma population?



Empowered lives.
Resilient nations.

Change in Educational participation rates of 15-24 years old Roma and non-Roma and the Roma/non-Roma ratio 2004 -2011

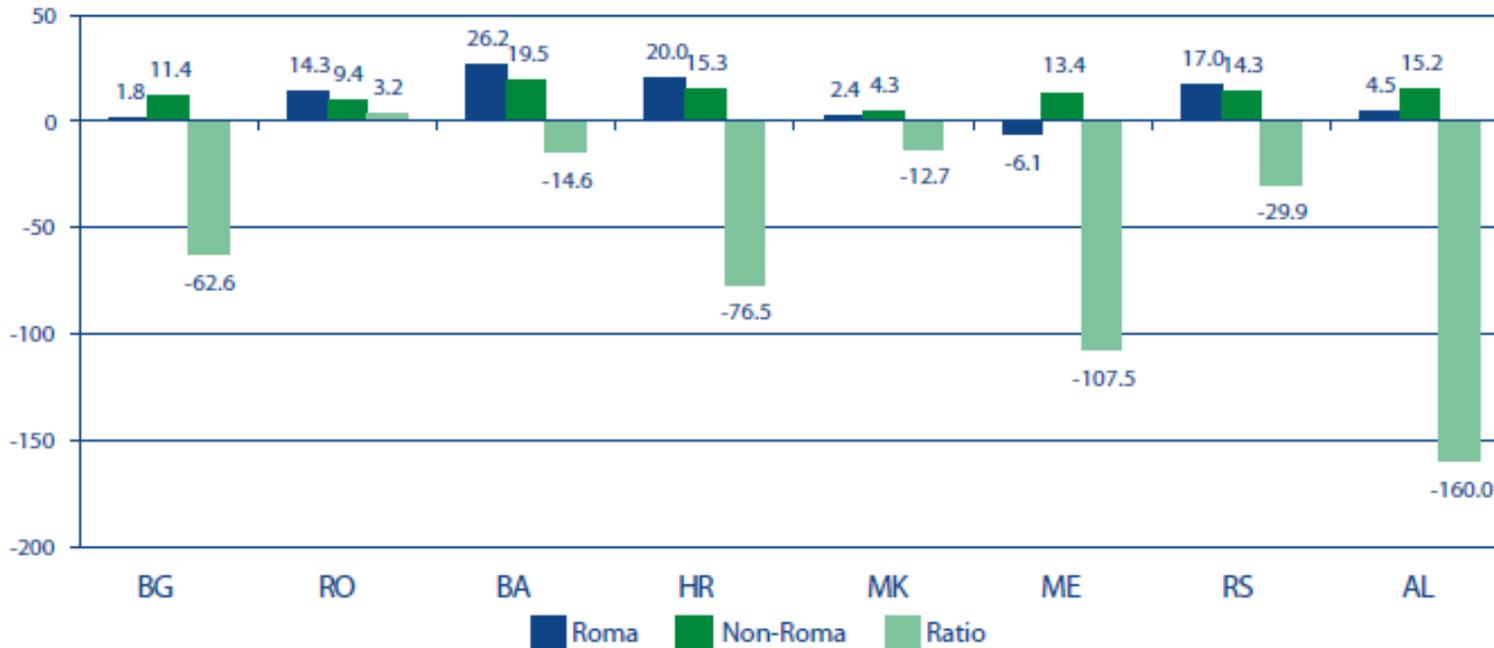


II - Is labour market inclusion a temporary reality for Roma population?



Empowered lives.
Resilient nations.

Change in Jobless rates of male Roma and non-Roma and the Roma/ non-Roma ratio 2004 -2011



II - Is labour market inclusion a temporary reality for Roma population?

Active labour market programmes - a vehicle to employment? Some insights from Croatia



- Small-scale programmes
- Temporary, low-paid subsidized jobs, and mainly related to a limited set of activities
- May reinforce stereotypes and discriminations
- Poor contribution to the development of new skills

III - Labour market inclusion as a right for Roma population

Active labour market programmes - with a strong support?
Some insights from from FRYOM



- Multidimensional programmes and more complex interventions
- Participation
- Partnership
- Work with employers/anti-discrimination



*Empowered lives.
Resilient nations.*

III - Labour market inclusion as a right for Roma population



- Integrated social and employment services

- Two questions:
 - a) What are the examples of integrated approaches to labour market inclusion which offer a continuum of social protection services and employment policy?

 - b) Are the innovative practices in Roma employment, such as social cooperatives, green jobs supported by adequate policies and programmes?



*Empowered lives.
Resilient nations.*

Thank you for your attention!

<http://www.eurasia.undp.org/content/rbec/en/home.html>

<https://twitter.com/UNDPEurasia>

<http://www.hr.undp.org/content/croatia/en/home/>

<https://twitter.com/undpshr>

Juliette.delescluse@undp.org
Jasmina.papa@undp.org

