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Resilient nations.*

# **POSITION OF ROMA in the Central and Southeast Europe with focus on EMPLOYMENT ISSUES**



**International Conference “Broaden Horizons”  
Dolenjske Toplice, 26-27/11/2015**



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The issues of  
education  
(Brüggemann,  
2012)

The position of  
Roma and non-  
Roma at the  
labour market  
(O'Higgins, 2012)



## UNDP/WB/EC 2011 survey integrated household survey of the Roma

*Albania, Bosnia and  
Herzegovina, Bulgaria,  
Czech Republic, Croatia,  
Hungary, FYRM,  
Moldova, Montenegro,  
Serbia, Slovakia and  
Romania*

Relations between **gender and  
ethnicity** (Cukrowska and Kocze,  
2013),

The issue of **Roma poverty** from  
human development perspective  
(Ivanov and Kagin, 2014)

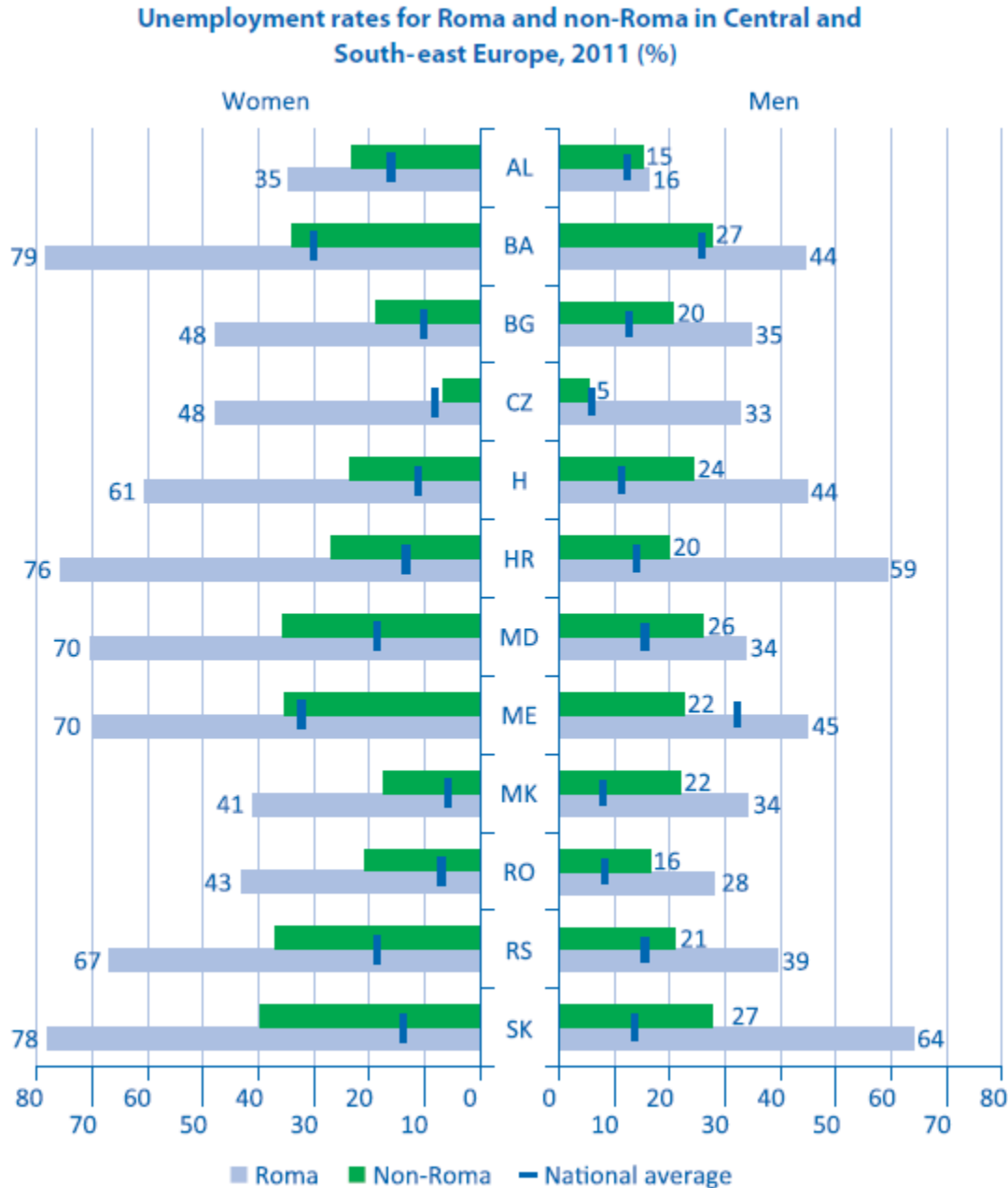
**Health** (Mihailov, 2012)

**Housing** (Peric, 2012)

# I - Is labour market marginalization an inevitable destiny for Roma population?



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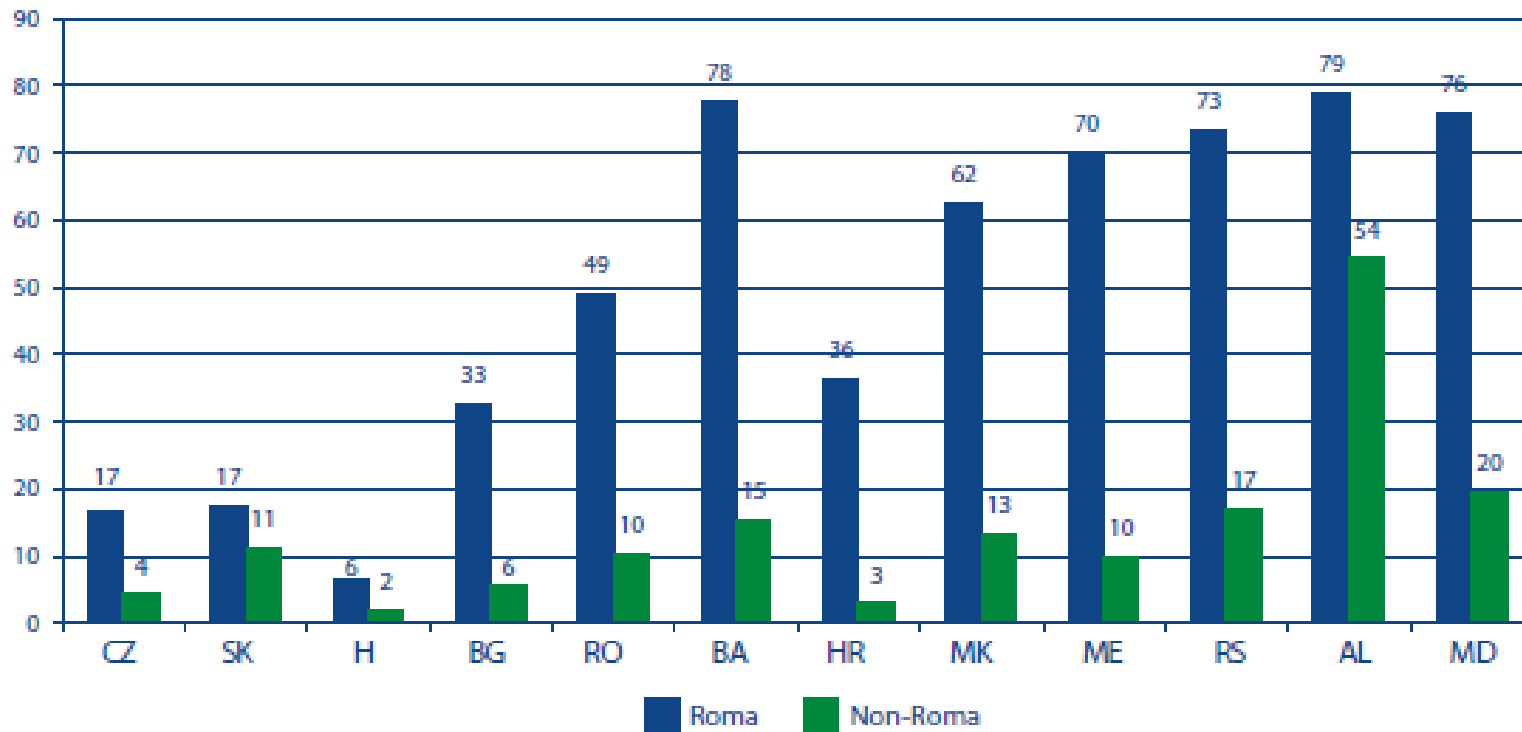


# I - Is labour market marginalization an inevitable destiny for Roma population?



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## Prevalence of informal employment amongst women in CSEE, 2011 (%)

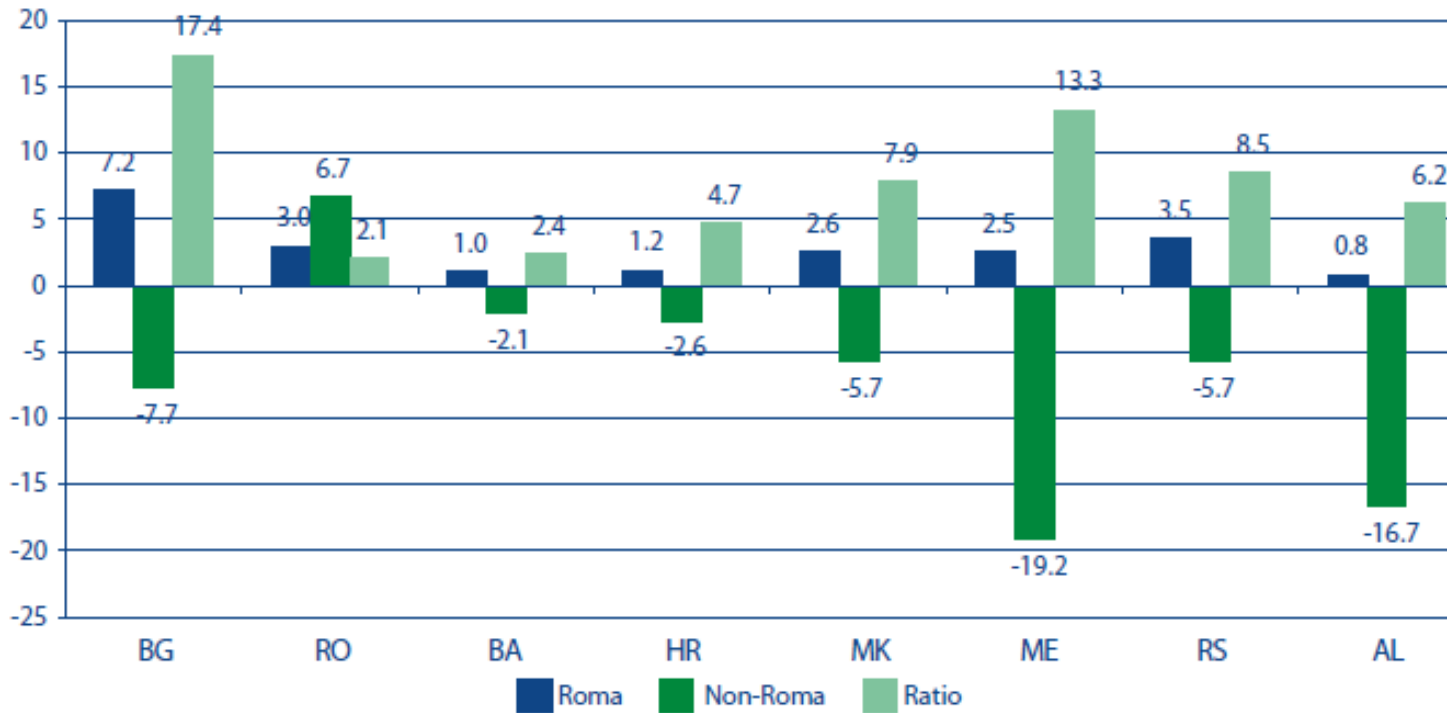


## II - Is labour market inclusion a temporary reality for Roma population?



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### Change in Educational participation rates of 15-24 years old Roma and non-Roma and the Roma/non-Roma ratio 2004 -2011

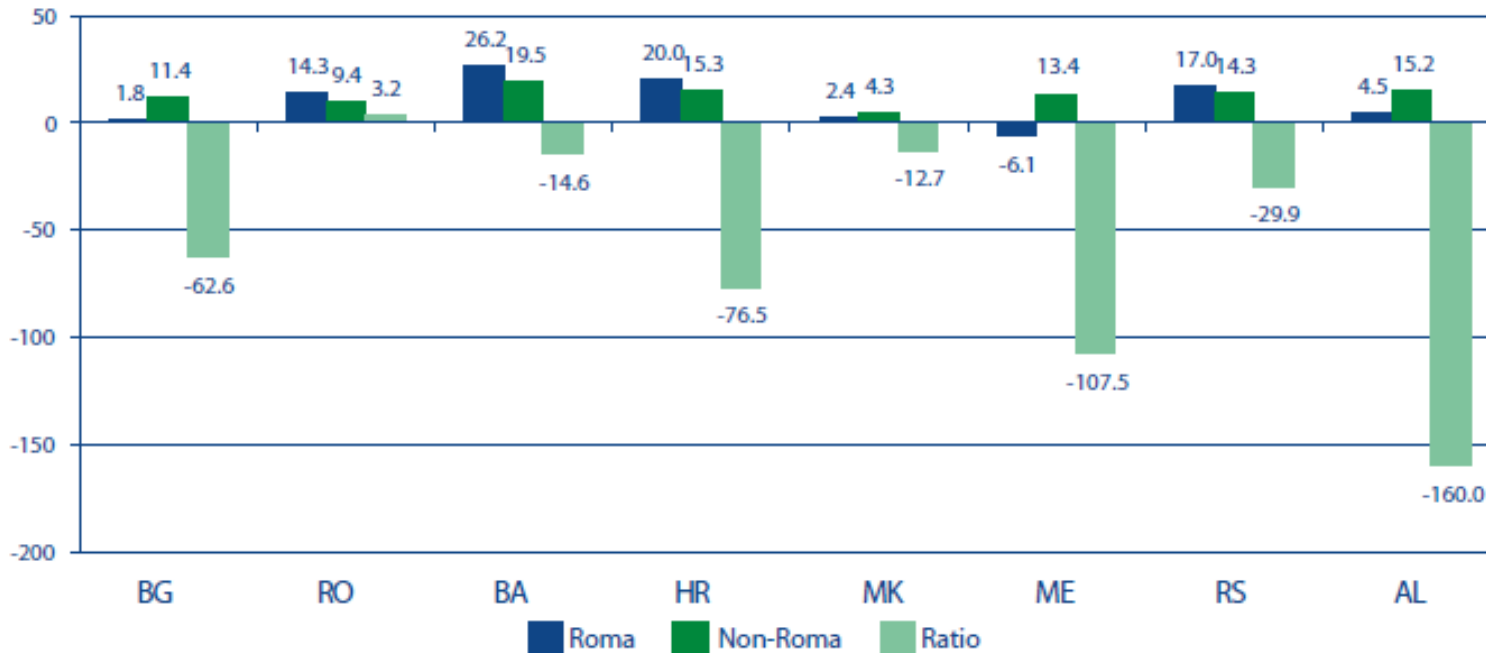


## II - Is labour market inclusion a temporary reality for Roma population?



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### Change in Jobless rates of male Roma and non-Roma and the Roma/ non-Roma ratio 2004 -2011



## II - Is labour market inclusion a temporary reality for Roma population?

Active labour market programmes - a vehicle to employment? Some insights from Croatia



- Small-scale programmes
- Temporary, low-paid subsidized jobs, and mainly related to a limited set of activities
- May reinforce stereotypes and discriminations
- Poor contribution to the development of new skills

### III - Labour market inclusion as a right for Roma population

Active labour market programmes - with a strong support?  
Some insights from from FRYOM



- Multidimensional programmes and more complex interventions
- Participation
- Partnership
- Work with employers/anti-discrimination



### III - Labour market inclusion as a right for Roma population



- Integrated social and employment services
  
- Two questions:
  - a) What are the examples of integrated approaches to labour market inclusion which offer a continuum of social protection services and employment policy?
  
  - b) Are the innovative practices in Roma employment, such as social cooperatives, green jobs supported by adequate policies and programmes?



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**Thank you for your attention!**

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